

Adams County Wage Information

§23-122

Document Description	Page
Wages for Adams County Elected Officials for 2015-2018 (Resolution 2014-01-07.01)	2
Wages for the Adams County Public Defender for 2017-2020 (Resolution 2016-01-05.01)	3
Wages for Adams County Elected Officials for 2019-2022 (Resolution 2017-12-19.01)	4-5
Adams County Wage Step Plan for regular full time county Employees	6-9

Resolution 2016-01-05.01

**Salary for the Adams County Public Defender
for years 2017, 2018, 2019 & 2020**

WHEREAS, Nebraska Revised §23-1114 states:

- (1) The salaries of all elected officers of the county shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices. And

WHEREAS, the Adams County Board of Supervisors intends to abide by the statutory requirement. And

WHEREAS, the position of the Adams County Public Defender will be on the 2016 election ballot, therefore

BE IT RESOLVED that the Adams County Board fixes the annual salary of the Adams County Public Defender as follows:

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
\$63,575.25	\$65,575.25	\$67,575.25	\$69,575.25

BE IT FURTHER RESOLVED that as stated in Adams County Resolutions 74-13 and 76-1-6, the position of the Adams County Public Defender is considered an exempt part time position, and the person holding his office may engage in the private practice of law. Reimbursable office expenses, if any, shall be reviewed each year at the annual budget hearings for the County.

BE IT FURTHER RESOLVED that in addition to the above stated salary, the Adams County Public Defender shall be entitled to all benefits offered to full time Adams County employees.

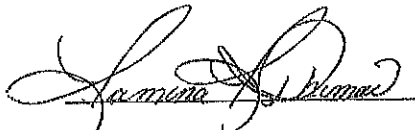
Motion by Charles Neumann

Seconded by Date Curtis

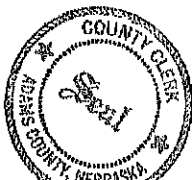
Ayes: 6 Nays: 0 Abstaining 0 Absent 1


Adams County Board Chairman

1-5-2016
Date


Adams County Clerk

1-5-2016
Date



RESOLUTION
TO SET THE SALARIES OF ELECTED OFFICIALS
FOR THE TERMS OF OFFICE COMMENCING
IN JANUARY, 2019

Adams County Resolution No. 2017-12-19.01

BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF ADAMS COUNTY,
NEBRASKA that:

Pursuant to Nebraska Revised Statutes 23-1114 (1), the County Board of Supervisors shall fix the salaries for all elected officials prior to January 15 of the year in which a general election shall be held for the offices of the respective elected officials; therefore

The Adams County Board of Supervisors hereby fixes the salaries of the elected officials of Adams County as follows:

County Clerk

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

County Treasurer

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

County Assessor

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

Register of Deeds

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

Clerk of the District Court

2019 - \$64,500; 2020 - \$65,984; 2021 - \$67,501; 2022 - \$69,054

County Attorney

2019 - \$90,370; 2020 - \$92,449; 2021 - \$94,575; 2022 - \$96,751

County Sheriff

2019 - \$75,693; 2020 - \$77,434; 2021 - \$79,215; 2022 - \$81,037

County Board of Supervisors Member

2019 - \$20,502; 2020 - \$20,974; 2021 - \$21,456; 2022 - \$21,949

County Surveyor

2019 - \$4500*; 2020 - \$4500*; 2021 - \$4500*; 2022 - \$4500*

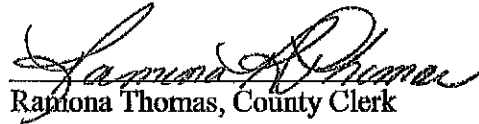
*In addition to fees for services rendered to the county or state, fees for services rendered to other parties to be retained by surveyor, and statutorily mandated expenses, all as provided in Nebraska Revised Statutes 33-116

ADOPTED this 19 day of December, 2017, at Hastings, Nebraska, by the Adams County Board of Supervisors,



Eldon Orthmann, Chairman

ATTESTED by:



Ramona Thomas, County Clerk

Adams County Step Rate Schedule

1-Jul-18

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
	Starting	6 mos.	12 months	24 months	36 months	48 months	60 months	72 months	96 months
Clerk									
Hourly	12	12.42	12.85	13.30	13.77	14.25	14.75	15.27	16.12
Annual	21840.00	22604.40	23387.00	24206.00	25061.40	25935.00	26845.00	27791.40	29338.40
Sr. Clerk									
Hourly	14.75	15.19	15.65	16.12	16.60	17.10	17.61	18.14	18.70
Annual	26845.00	27650.35	28479.86	29334.26	30214.28	31120.71	32054.33	33015.96	34034.00
Associate Appraiser									
Hourly	13.40	13.80	14.22	14.64	15.08	16.75	17.25	17.77	18.30
Annual	24388.00	25119.64	25873.23	26649.43	27448.91	30485.00	31399.55	32341.54	33311.78
Senior Appraiser									
Hourly	19	19.67	20.35	21.07	21.8	22.57	23.58	24.64	26.34
Annual	34580	35799	37037	38347	39676	41077	42916	44845	47939
Paralegal									
Hourly	15.25	15.71	16.18	16.66	17.16	17.68	18.21	18.76	19.32
Annual	27755	28587.65	29445.28	30328.64	31238.50	32175.65	33140.92	34135.15	35159.20
Legal Secretary									
Hourly	13	13.39	13.79	14.21	14.63	15.07	15.52	15.99	16.47
Annual	23660.00	24369.80	25100.89	25853.92	26629.54	27428.42	28251.28	29098.82	29971.78

Deputy Attorney

Monthly	4200	4326	4456	4589	4727	4869	5015	5266	5617
Annual	50400	51912	53469	55073	56726	58427	60180	63189	67404

Deputy Public Defender

Monthly	4200	4326	4456	4589	4727	4869	5015	5165	5617
Annual	50400	51912	53469	55073	56726	58427	60180	61986	67404

Roads Supt.

Monthly	4593	4731.00	4873.00	5019.00	5170.00	5325.00	5485.00	5649.00	5736.00
Annual	55116	56772	58476	60228	62040	63900	65820	67788	68832

Ass't Roads Supt.

Monthly	3640	3749.00	3862.00	3978.00	4097.00	4326.00	4456.00	4590.00	4796.00
Annual	43680	44988	46344	47736	49164	51912	53472	55080	57552

Roads Foreman

Hourly	20	20.5	21.0	21.5	22.1	22.5	23.0	23.4	23.8
Annual	41600	42640	43706	44799	45919	46837	47774	48729	49582

Parts Manager

Hourly	16	16.48	16.97	17.48	18.01	18.55	19.10	19.68	21.1
Annual	33280.00	34278.40	35306.75	36365.95	37456.93	38580.64	39738.06	40930.20	43888.00

Laborer

Hourly	13.5	13.91	14.32	14.75	15.19	15.65	16.12	16.60	17.10
Annual	27540	28366.20	29217.19	30093.70	30996.51	31926.41	32884.20	33870.73	34886.85

Equip. Operator 2

Hourly	15.2	15.66	16.13	16.61	17.11	18.00	18.72	19.47	21.07
Annual	31008.00	31938.24	32896.39	33883.28	34899.78	36720.00	38188.80	39716.35	42990.96

Equip. Operator 3

Hourly	17.5	18.03	18.57	19.12	19.51	19.90	20.29	20.70	21.68
Annual	36400.00	37492.00	38616.76	39775.26	40570.77	41382.18	42209.83	43054.02	45084.00

Sign Tech

Hourly	16	16.48	16.97	17.48	18.01	18.55	19.10	19.68	21.1
Annual	33280.00	34278.40	35306.75	36365.95	37456.93	38580.64	39738.06	40930.20	43888.00

Diesel Mech

Hourly	18.62	19.18	19.75	20.35	20.96	21.59	22.23	22.90	23.59
Annual	38729.60	39891.49	41088.23	42320.88	43590.51	44898.22	46245.17	47632.52	49061.50

Road Dept. Office Mgr.

Hourly	15.75	16.22	16.71	17.21	17.73	18.26	18.81	19.37	21.07
Annual	32760	33742.80	34755.08	35797.74	36871.67	37977.82	39117.15	40290.67	43833.92

Roads Dept. Accountant

Hourly	15.00	15.45	15.91	16.39	17.25	17.77	18.30	18.85	19.80
Annual	31200.00	32136.00	33100.08	34093.08	35880.00	36956.40	38065.09	39207.04	41184.00

Maintenance Helper

Hourly	13.00	13.33	13.66	14.00	14.35	14.71	15.08	15.45	15.84
Annual	23660.00	24251.50	24857.79	25479.23	26116.21	26769.12	27438.35	28124.30	28827.41

Maintenance Supt.

Hourly	17.91	18.45	19.00	19.57	20.16	20.70	21.53	22.39	23.45
Annual	32596.20	33574.09	34581.31	35618.75	36687.31	37674.00	39180.96	40748.20	42679.00

Plan & Zone Mgr.

Hourly	19.95	20.55	21.16	21.80	22.45	23.47	24.17	24.90	25.55
Annual	36308.09	37397.33	38519.25	39674.83	40865.08	42715.40	43996.86	45316.77	46501.00

Veterans Services Dir.

Hourly	22.61	23.29	23.99	24.71	25.45	26.21	27.00	27.81	28.80
Annual	41150.2	42384.71	43656.25	44965.93	46314.91	47704.36	49135.49	50609.56	52416.00

Emergency Management Dir.

Hourly	19.95	20.55	21.16	21.80	22.45	23.47	24.17	24.90	25.65
Annual	41496	42741	44023	45344	46704	48818	50282	51791	53344

IT Director

Monthly	4463	4597	4735	4877	5024	5174	5329	5489	5627
Annual	53556	55164	56820	58524	60288	62088	63948	65868	67524

GIS Tech

Hourly	20	20.60	21.22	21.85	22.51	23.19	23.88	25.31	26.23
Annual	36400.00	37492.00	38616.76	39775.26	40968.52	42197.58	43463.50	46071.31	47738.60

User Support Tech

Hourly	17.00	17.51	18.04	18.58	20.00	20.60	21.22	21.85	22.51
Annual	30940	31868.20	32824.25	33808.97	36400.00	37492.00	38616.76	39775.26	40968.52

Extension Ass't

Hourly	13.50	13.91	14.32	14.75	15.19	16.02	16.50	17.00	17.51
Annual	24570.00	25307.10	26066.31	26848.30	27653.75	16.02	30031.09	30932.02	31859.99